

AUGMENT YOUR EXISTING HR PLAN TO FIT A POST-COVID WORLD

COMMS PLAN

FORM A TEAM
(interdisciplinary)
CONTEXT

TEAM LEADER
SIGNIFICANT AUTHORITY
SUPPORTED BY UPPER MANAGEMENT
FACILITATION SKILLS

COLLABORATE INCLUSIVELY

ONE VOICE TOGETHER
EVERY VOICE MATTERS

EMPLOYMENT LAWYER

EXT:

PULSE SURVEYS (Q+A)
ENERGY + CLARITY

LABOR + EMPLOYMENT

ADA EEOC / FEPA

DEVELOP A PLAN
SAFETY

DOL WAGE + hour division

GENERAL DUTY CLAUSE

FLSA FMLA / FFCRA

PPE RECORD KEEPING

CONTEXT

have a flexible plan for ONGOING BEST PRACTICE

www.cdc.gov
www.dol.gov
www.osha.gov

CREATING YOUR RETURN TO WORK ACTION PLAN

CONTEXT

ONGOING MONITORING RESPONSE PLAN & TALENT MANAGEMENT

BUILD TRUST

IMPLEMENT PHASED APPROACH

DECISION RUBRIC
WHO RETURNS TO WORK?
TEST YOUR SYSTEMS!

HVAC
SOCIAL DISTANCE
P.P.E
Physical Location Preparation

TELE-WORK
DIGI Security

6ft

Physical RTW Policies/Procedures

1st Returning Cohort
volunteers + CRITICAL ADMIN

TESTING

CONTACT TRACE

ISOLATE

Real-time communication
eg. **Workplace**
employee recognition

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